



Thomas D. Wolle

Member

Contact

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PRACTICE AREAS

Labor and Employment Law

Workers' Compensation

Thomas Wolle is an experienced litigation attorney practicing primarily in workers' compensation defense and labor and employment law.

Mr. Wolle's workers' compensation practice includes representation of large, self-insured employers as well as those employers who procure workers' compensation insurance from insurers and third-party administrators.

His labor and employment law practice involves representing primarily employers in the broad range of employment-based claims that are frequently asserted in litigated cases brought in administrative agencies and in state and federal court. Mr. Wolle has tried numerous cases to juries and judges and has handled multiple appeals in both state and federal court.

Mr. Wolle's litigation and jury trial experience includes cases involving racial discrimination, national origin discrimination, disability discrimination, age discrimination, sex discrimination, sexual harassment, various wrongful termination claims, the FMLA, non-compete/unfair competition, drug testing and contract-based claims. He has also handled numerous matters involving allegations that employees have left employment in violation of restrictive covenants and/or have misappropriated trade secrets of the former employer.

Mr. Wolle devotes a significant portion of his time counseling employers in developing and implementing effective workplace policies and in preventing discriminatory practices from occurring in the workplace. A former instructor of workers' compensation law and litigation at Kirkwood Community College and Labor Relations at Mount Mercy College, he frequently speaks at seminars on the law areas in which he practices.

Bar Admissions

- State of Iowa

Court Admissions

- US District Court
 - Northern District of Iowa
- US Court of Appeals
 - Eighth Circuit

Education

- University of Iowa College of Law, JD, with distinction, 1992
 - Associate Editor of the Iowa Law Review in 1991-1992
- Luther College, BA, 1988

Honors & Awards

- Included in the Best Lawyers® "Lawyer of the Year" list for Cedar Rapids
 - Labor Law - Management, 2018, 2024
 - Employment Law - Management, 2019 & 2020
- Included in the Best Lawyers in America® list, 2025
 - Employment Law - Management, Labor Law - Management, Workers' Compensation Law - Employers
- AV Rating by Martindale-Hubbell®
 - "(Tom) is an excellent lawyer. Very high ethical standards."
-- Martindale-Hubbell®
- Included in Great Plains Super Lawyers list, 2007, 2009-2019, 2024
 - Employment & Labor Law

Professional & Community Affiliations

Professional Memberships

- Iowa State Bar Association
 - Labor and Employment Law Section
 - Litigation Section
 - Workers' Compensation Section
- Linn County Bar Association
- Iowa Association of Workers' Compensation Attorneys

- Iowa Defense Counsel
- Fellow, Iowa Academy of Trial Lawyers

Community Involvement

- Red Cedar Chamber Music, Board of Directors

News & Events

2024

- Thomas Wolle Included in Best Lawyers in America® 2025, 8/15/2024
- Thomas Wolle Listed in 2024 Great Plains Super Lawyers, 05/29/2024

2023

- Thomas Wolle Included in Best Lawyers in America® 2024, 08/17/2023
- Thomas Wolle Listed in 2023 Great Plains Super Lawyers, 05/30/23
- Thomas Wolle Reflects on Boston Marathon 10 Years Later, 05/16/23

2022

- Thomas Wolle Included in Best Lawyers in America® 2023, 08/19/2022

2020

- Best Lawyers In America Recognizes 37 SPMB Attorneys, 08/20/2020