



Thomas D. Wolle

Member

Contact

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PRACTICE AREAS

Labor and Employment Law

Workers' Compensation

Thomas Wolle is an experienced litigation attorney practicing primarily in workers' compensation defense and employment law.

Mr. Wolle's workers' compensation practice includes representation of large, self-insured employers as well as those employers who procure workers' compensation insurance from insurers and third-party administrators.

His employment law practice involves representing clients in administrative agencies as well as state and federal court. Mr. Wolle has tried numerous cases to juries and judges in both state and federal court, and has successfully defended verdicts on appeal. The broad range of employment claims he regularly handled includes discrimination, drug testing, wrongful discharge, and retaliation.

Mr. Wolle devotes a significant portion of his time helping clients navigate sticky personnel matters that arise in the workplace.

Bar Admissions

- State of Iowa

Court Admissions

- US District Court
 - Northern District of Iowa
- US Court of Appeals
 - Eighth Circuit

Education

- University of Iowa College of Law, JD, with distinction, 1992
 - Associate Editor of the Iowa Law Review in 1991-1992
- Luther College, BA, 1988

Honors & Awards

- Included in the Best Lawyers® "Lawyer of the Year" list for Cedar Rapids
 - Labor Law - Management, 2018, 2020, 2024
 - Employment Law - Management, 2019 & 2020
- Included in the Best Lawyers in America® list, 2025
 - Employment Law - Management, Labor Law - Management, Workers' Compensation Law - Employers
- AV Rating by Martindale-Hubbell®
- Included in Great Plains Super Lawyers list, 2007, 2009-2019, 2024-2025
 - Employment & Labor Law

Professional & Community Affiliations

Professional Memberships

- Iowa State Bar Association
 - Labor and Employment Law Section
 - Litigation Section
 - Workers' Compensation Section
- Linn County Bar Association
- Iowa Association of Workers' Compensation Attorneys
- Iowa Defense Counsel
- Fellow, Iowa Academy of Trial Lawyers

Community Involvement

- Red Cedar Chamber Music, Board of Directors
- Riders Club of Cedar Rapids, Board of Directors

News & Events

- Thomas Wolle Listed in 2025 Great Plains Super Lawyers, 5/21/2025
- Thomas Wolle Included in Best Lawyers in America® 2025, 8/15/2024
- Thomas Wolle Listed in 2024 Great Plains Super Lawyers, 5/29/2024
- Thomas Wolle Reflects on Boston Marathon 10 Years Later, 5/16/2023