

### **PRACTICE AREAS**

Labor and Employment Law
Workers' Compensation
Bankruptcy and Creditors'
Rights

# Michael J. Neuerburg

Attorney

#### **Contact**

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Michael Neuerburg is a litigation attorney with Simmons Perrine Moyer Bergman PLC. He holds a strong background in civil litigation, representing plaintiffs and defendants in state and federal courts and is also a registered patent attorney.

Mr. Neuerburg was born and raised in Eldora, Iowa. He earned his undergraduate degree in Engineering Physics from the University of Illinois at Urbana-Champaign and his J.D. from the University of North Carolina. Mr. Neuerburg spent the past seven years practicing at the law firm Marek, Griffin & Knaupp located in Victoria, Texas where he served as an associate in their litigation practice.

# **Bar Admissions**

- State of Iowa, 2018
- State of Texas, 2010

# **Court Admissions**

- US District Court
  - Southern District of Iowa, 2021
  - Northern District of Iowa, 2020
  - Western District of Texas, 2014
  - Southern District of Texas, 2012
- US Patent & Trademark Office, 2011

# Education

• University of North Carolina School of Law, JD, 2010

- Notes Editor, North Carolina Journal of Law and Technology
- University of Illinois, Urbana-Champaign, BS, with honors, 2003
  - Engineering Physics

# Representative Experience

Alonzo-Miranda v. Schlumberger Tech. Corp., 5:13-CV-1057, 2015 WL 3651830 (W.D. Tex. June 11, 2015)

• Represented a military veteran with PTSD, through a jury trial presided over by Judge Royce Lamberth, former Chief Judge for the U.S. District Court for the District of Columbia. First jury verdict in the nation affirming that a service dog was a reasonable accommodation for a worker with PTSD under the Americans with Disabilities Act. Client subsequently honored at the 2017 National Employment Lawyers Association convention as one of three "Courageous Plaintiffs" selected from around the country.

Keneipp v. MVM, Inc., 15-CV-565-JED, 2017 WL 3197732 (N.D. Okla. July 27, 2017)

• Represented a court security officer who suffered unlawful discrimination because he was regarded as having a disability by his direct employer, MVM, Inc., and the U.S. Marshals Service (USMS), a joint employer. Vigorous litigation based upon a theory of immunity through MVM compliance with USMS directives. Court on summary judgment ruled that MVM could not so delegate its obligations under the ADA, and case settled promptly thereafter.

Chavana, et al. v. TW Restaurant Holder, LLC d/b/a Hooters et al., No. 2015-cv-86, County Court at Law No. 1, Calhoun County, Texas

• Part of legal team representing injured parties in a dram shop case. Wrote computer code to extract and analyze relevant data from more than 99,000 pages of bar tabs. Efficiently identified the most egregious examples of overservice of alcohol and created a Rule 1006 summary of the records showing the bar's pattern of overservice. Results were integral in achieving favorable settlement.

Slaby v. Holder, 1:12-CV-1235 AJT/IDD, 2014 WL 7692195 (E.D. Va. Apr. 24, 2014), amended, 1:12-CV-1235 AJT/IDD, 2014 WL 7692442 (E.D. Va. Oct. 15, 2014)

Associate on team representing a former Army Ranger with a prosthetic hand in hotly contested disability discrimination case against the F.B.I. After a successful jury verdict, he was reinstated as an F.B.I. Agent.

# **Professional & Community Affiliations**

### **Professional Memberships**

- Iowa State Bar Association
  - Labor & Employment Section
  - Litigation Section
- Linn County Bar Association
- State Bar of Texas
- National Employment Lawyers Association

## **Community Involvement**

- The Arc of East Central Iowa, Board Member
- Leadership for Five Seasons Graduate, 2021

# **Presentations**

#### 2020 Presentation

Perfecting Security Interests in Agricultural Assets, 11/12/2020

#### 2019 Presentations

- Recent NLRB Decisions and the Potential Impact on Employers, 10/31/2019
- Cryptocurrency and Cybersecurity, 9/12/2019
- New Age Borrowers: Considerations Regarding Marijuana and Marijuana Related Businesses, 7/11/2019
- Laws Surrounding the Fair Labor Standards Act, 6/4/2019

#### 2018 Presentation

ADA Problems and How to Avoid Them, Employment Law Seminar, 5/9/2018

# **News & Events**

### 2021

Ag Lending Update: Revocable Trusts and Perfecting Security Interests, 2/26/21

#### 2020

MIchael Neuerburg Joins Arc Board of Directors, 10/02/2020

Neuerburg Accepted into Leadership for Five Seasons Class, 06/08/2020