



## James M. Peters

*Counsel*

### *Contact*

Direct: (319) 896-4046

Location: Cedar Rapids

Fax: (319) 366-1917

Email: [jpeters@spmblaw.com](mailto:jpeters@spmblaw.com)

### PRACTICE AREAS

Labor and Employment Law

Workers' Compensation

Jim Peters serves as counsel with Simmons Perrine Moyer Bergman PLC. He worked primarily in labor law, including workers' compensation defense. Prior to joining Simmons Perrine Moyer Bergman in 1986, Mr. Peters was an Assistant Iowa Attorney General.

**Workers' Compensation.** Mr. Peters represented employers and insurance carriers in workers' compensation claims. He provided general advice on various aspects of Iowa workers' compensation law and litigated contested workers' compensation cases before the Iowa Workers' Compensation Commissioner. He now serves as a private mediator to help parties resolve their disputes.

**Labor Law.** In addition, Mr. Peters advised clients on all aspects of labor law, including collective bargaining, grievances, arbitration hearings and general advice regarding labor law issues.

### Bar Admissions

- State of Iowa, 1980

### Education

- University of Iowa College of Law, JD, with distinction, 1980
- University of Iowa, BA, with high distinction, 1977
  - Phi Beta Kappa

### Clerkship

- Law Clerk to the Honorable Arthur A. McGiverin, Supreme Court of Iowa, 1980-1981

## Honors & Awards

- Included in the Best Lawyers® "Lawyer of the Year" in Cedar Rapids
  - Labor Law - Management, 2019, 2021, 2023
  - Workers' Compensation Law - Employers, 2017 & 2020
- Included in the Best Lawyers in America® list, 2025
  - Labor Law - Management, Workers' Compensation Law - Employers
- AV Rating by Martindale-Hubbell®

## Professional Affiliations

- Iowa State Bar Association
- Linn County Bar Association
- Iowa Association of Workers' Compensation Attorneys
  - Past President

## News & Events

- James Peters Included in Best Lawyers in America® 2025, 8/15/2024
- James Peters Included in Best Lawyers in America® 2024, 8/17/2023
- James Peters recognized as Best Lawyers® "Lawyer of the Year" for Labor Law - Management, 5/16/2023