



SIMMONS PERRINE MOYER BERGMAN PLC

ATTORNEYS AND COUNSELORS

OUR PRACTICES

LITIGATION PRACTICE

Antitrust and Trade Regulation Appellate Advocacy Banking Litigation Bankruptcy and Creditors' Rights Business and Commercial Litigation Construction and Design Practice Environmental Law Family Law Insurance Defense and Coverage Labor and Employment Law Personal Injury Probate, Estate and Trust Litigation Product Liability Professional Liability Defense Transportation Law Trial Advocacy Workers' Compensation

BUSINESS AND TRANSACTIONS

Agriculture Law Banking and Finance Business Transactions and Counseling Estate Planning and Private Wealth Guardianships and Conservatorships Healthcare Law Immigration Law Intellectual Property Mergers, Acquisitions and Divestitures Municipal Law Pension Plans, Profit Sharing and Employee Benefits Probate and Trust Administration Real Estate Law Renewable Energy Law Startups and Emerging Companies Law Taxation Law

Nicolas AbouAssaly Member

Mayor, City of Marion, Iowa

Real Estate, Real Estate Taxation, Land Use and Regulation Law, Business Transactions and Counseling

The University of Iowa College of Law, JD, with distinction, 1992; University of Iowa College of Business, BBA, with honors, 1989



319.896.4003 nick@spmblaw.com



319.248.6316 madam@spmblaw.com

Matthew J. Adam Member

Business Transactions and Counseling, Construction and Design Practice, Real Estate Law, Land Use and Development, Banking and Finance, Family Law, Criminal Law, Agricultural Law

The University of Iowa College of Law, JD, 2002; Truman State University, BS, magna cum laude, 1998; University of Iowa Henry B. Tippie School of Management, MBA, 2002



319.896.4129 tanderson@spmblaw.com

Todd W. Anderson Member

Estate Planning, Wills and Trust Agreements, Business Law, Corporate Organizations and Transactions, Probate and Trust Administration, Guardianships and Conservatorships, Real Estate Law, Tax Law

The University of Iowa College of Law, JD, with distinction, 1988; Wartburg College, BA, magna cum laude 1985

J. Scott Bogguss Member

Taxation Law, Estate Planning and Private Wealth, Business Transactions and Counseling, Mergers, Acquisitions and Divestitures, Pension Plans, Profit Sharing and Employee Benefits, Banking and Finance, Agricultural Law, Probate, Estate and Trust Litigation

> Fellow, American College of Tax Counsel Fellow, American College of Trust and Estate Counsel

The University of Iowa College of Law, JD; University of Iowa College of Business, BBA in Finance & Insurance



319.896.4082 sbogguss@spmblaw.com

Matthew J. Brandes Member

Family Law, Litigation, Alternative Dispute Resolution: Including Mediation, Collaborative Law, Limited Representation, Appellate Advocacy

> Fellow, American Academy of Matrimonial Lawyers

William Mitchell College of Law, JD, cum laude, 1981; University of Notre Dame, BA, 1975



319.896.4021 mbrandes@spmblaw.com



319.896.4035 pbrooks@spmblaw.com

Philip D. Brooks Counsel

Business Transactions and Counseling, Taxation Law; Insurance Defense and Coverage, Wills, Trusts, Estate Planning and Probate Law, Probate, Estate and Trust Litigation

Creighton University Law School, JD, 1977; University of Iowa, BBA, 1972; MBA, 1974; Chartered Property Casualty Underwriter (CPCU); Chartered Life Underwriter (CLU)

Philip A. Burian Member

Transportation Law, Insurance Defense and Coverage, Product Liability and Personal Injury, Commercial Litigation and Business Torts, Construction and Design Litigation, Professional Liability Defense

The University of Iowa College of Law, JD, with high distinction, 1996; Coe College, BA, cum laude, 1993; Kirkwood Community College, AA, with honors, 1989



319.896.4090 pburian@spmblaw.com



319.896.4034 acarls@spmblaw.com

Abram V. Carls Member

Business and Commercial Litigation, Banking Litigation, Bankruptcy and Creditors' Rights, Banking and Finance, Agriculture Law, Probate, Estate and Trust Litigation

The University of Iowa College of Law, JD, with distinction, 2013 University of Iowa, BS, Civil Engineering, with distinction, 2010 University of Iowa, BBA, Management, with high distinction, 2010



319.896.4133 tcavanaugh@spmblaw.com

Travis M. Cavanaugh Member

Business Transactions and Counseling, Estate Planning and Private Wealth, Taxation Law, Mergers, Acquisitions & Divestitures

The University of Iowa College of Law, JD, with distinction, 2012; University of Iowa College of Business, BBA, Management Information Systems, 2007

Christine L. Conover Member

Professional Liability Defense

The University of Iowa College of Law, JD, with high distinction, 1998; Iowa State University, BA, with distinction, 1995



319.896.4019 cconover@spmblaw.com



319.896.4086 adamico@simmonsperrine.com

Amanda M. D'Amico Member

Business Transactions and Counseling, Pension Plans, Profit Sharing and Employee Benefits, Taxation Law, Mergers, Acquisitions and Divestitures, Estate Planning and Private Wealth The University of Iowa College of Law,

JD, with high distinction, 2004; University of Iowa, BBA, with highest distinction, 2001



319.896.4091 tdeboom@spmblaw.com

Thomas N. DeBoom Member

Business Transactions and Counseling, Mergers, Acquisitions and Divestitures, Pension Plans, Profit Sharing and Employee Benefits, Banking and Finance, Startups and Emerging Companies

> The University of Iowa College of Law, JD, with distinction, 1999; University of Iowa, BS, with honors and distinction, 1996

Alexandra N. Doner Attorney

Family Law Litigation, Child Representation, Guardianships for Minor Children, Adoption, Premarital Agreements, Appellate Advocacy

The University of Iowa College of Law, JD, 2021; University of Iowa, BA, 2018



319.896.4076 adoner@spmblaw.com



Sydney K. Erickson Attorney

Estate Planning and Private Wealth, Real Estate Law

The University of Iowa College of Law, JD, with distinction, 2024; University of Minnesota, BAs, Political Science and Sociology of Law, Criminology, and Deviance, with honors and distinction, 2021

319.896.4103 serickson@spmblaw.com

319.896.4033 bfagan@spmblaw.com

Brian J. Fagan Managing Partner

Labor and Employment Law, Business and Human Resources Counseling, Business and Commercial Litigation, Probate, Estate and Trust Litigation, Municipal Law

> Drake University Law School, JD, with honors; Catholic University of America, MA, University of Iowa, BBA



319.896.4060 pgamez@spmblaw.com



319.896.4004 dgibson@spmblaw.com

319.896.4069 sgray@spmblaw.com

Paul D. Gamez Member

Business and Commercial Litigation, Labor and Employment Litigation, Securities Litigation, Trial and Appellate Advocacy, Banking Litigation

The University of Iowa College of Law, JD, with distinction, 1991; University of Iowa, BA, with distinction, 1988

Dawn M. Gibson

Labor and Employment Law, Immigration Law, Business and Commercial Litigation, Startups and Emerging Companies, Insurance Defense and Coverage, Appellate Advocacy, Medical Malpractice Defense

The University of Iowa College of Law, JD, 2005; University of Iowa, BA, 2000

Samuel J. Gray Attorney

Business and Commercial Litigation, Banking Litigation

The University of Iowa College of Law, JD, with high distinction, 2021; Mount Mercy University, BA, 2018



319.896.4020 ahardin@spmblaw.com



319.896.4168 mhartley@spmblaw.com



319.896.4083 lhartman@spmblaw.com

Annie M. Hardin Attorney

Business and Commercial Litigation, Insurance Defense and Coverage, Personal Injury Defense The University of Iowa College of Law, JD, 2015; DePaul University, BA, summa cum laude, 2011

Madeline E. Hartley Attorney

Lynn W. Hartman

Bankruptcy and Creditors' Rights,

JD, with distinction, 1987; University of Iowa, BA, 1984

The University of Iowa College of Law,

Banking and Finance,

Banking Litigation, Real Estate Law

Member

Estate Planning and Private Wealth Agriculture Law, Business Transactions, Tax Law, Non-Profit Entities, Estate Administration, Real Estate Law

Drake University Law School, JD, with high honors, 2023; Iowa State University, BS Agricultural Business, magna cum laude, 2020

Robert S. Hatala Counsel

Business and Commercial Litigation, Construction and Design Practice, Insurance Defense and Coverage, Municipal Law, Personal Injury, Product Liability, Probate. Estate and Trust Litigation

The University of Iowa College of Law, JD, 1983; University of Iowa, MA, 1983; Iowa State University, BA, 1974



319.896.4041 rhatala@simmonsperrine.com



319.896.4030 mhektoen@spmblaw.com

Matthew J. Hektoen Member

Business Transactions and Counseling, Insurance Defense and Coverage, Real Estate Law, Transportation Law, Renewable Energy Law, Banking and Finance, Business and Commercial Litigation, Agriculture Law

The University of Iowa College of Law, JD, 2005; University of Iowa, BA, 2002



319.896.4043 sholtman@spmblaw.com

Stephen J. Holtman Counsel

Antitrust and Trade Regulation, Securities, Business and Commercial Litigation, Intellectual Property Litigation, Class Action Litigation

Advocate, American Board of Trial Advocates Fellow, American College of Trial Lawyers Fellow, Iowa State Bar Foundation Fellow, American Bar Foundation Life Member, The American Law Institute

> The University of Iowa College of Law, JD, with distinction, 1972; University of Iowa, BS, 1967



319.896.4123 ljensen@spmblaw.com



319.896.4128 rkinkead@spmblaw.com



319.896.4027 kkleiman@spmblaw.com

Laura A. Jensen Member

Estate Planning and Private Wealth

The University of Iowa College of Law, JD, with high distinction, 2010; University of Iowa, BA, with high distinction, 2006

Rae M. Kinkead

Family Law, Guardianships and Conservatorships, Alternative Dispute Resolution including Mediation, Collaborative Law, and Limited Representation, Appellate Advocacy, Agriculture Law

> Vermont Law School, JD, summa cum laude, 2013; Schreiner University, BA(s), summa cum laude, Political Science and Religion, 2010

> > Kathleen A. Kleiman

Business Transactions and Counseling, Mergers, Acquisitions and Divestitures Yale Law School, JD, 1988; University of Iowa,

BBA, with highest distinction, 1985

Member

Jacob R. Koller Member

Family Law, Alternative Dispute Resolution: Including Mediation, Collaborative Law, and Limited Representation, Appellate Advocacy

Fellow, American Academy of Matrimonial Lawyers

The University of Iowa College of Law, JD, 2003; Western Illinois University, BA, summa cum laude, 1999



319.896.4022 jkoller@spmblaw.com



319.896.4018 elam@spmblaw.com



391.896.4089 slarson@spmblaw.com

Eric W. Lam Member

Bankruptcy and Creditors' Rights

Fellow, American College of Bankruptcy Fellow, Iowa State Bar Foundation

The University of Iowa College of Law, JD, with distinction, 1982; Macalester College, BA, cum laude, 1979

Stephen B. Larson Attorney

Real Estate Law, Business Transactions and Counseling, Banking and Finance, Mergers, Acquisitions and Divestitures

Washington University in St. Louis School of Law, JD, 2019 Covenant Theological Seminary; MA, cum laude, 2014 Hillsdale College, BA, cum laude, 2004

319.896.4081 cloftus@spmblaw.com



319.896.4005 hmasching@spmblaw.com



319.896.4121 jmccright@spmblaw.com

Hayley M. Masching Attorney

Christopher K. Loftus

Consumer and Financial Regulation, Bankruptcy Law and Creditors' Rights, Business and Commercial Litigation

University of Iowa, BA, 2002

The University of Iowa College of Law, JD, 2006;

Banking and Finance Law, Banking Litigation,

Member

Business and Commercial Litigation The University of Iowa College of Law, JD, with distinction, 2023;

University of Iowa, BA, with highest distinction, 2021

Jon M. McCright Member

Business and Commercial Litigation, Estate Planning, Wills and Trusts, Municipal and Government Services, Real Estate Law, Tax Law

Creighton Law School, JD, 1975; The University of Northern Iowa, BA, 1971

Michael McDonough Member

Construction and Design Practice, Insurance Defense and Coverage, Transportation Law, Business and Commercial Litigation

Creighton University School of Law, JD, magna cum laude, 1981; University of Iowa, BA, 1977



319.896.4063 mmcdonough@spmblaw.com



319.896.4024 dmorf@simmonsperrine.com

Darrel A. Morf Member

Estate Planning and Private Wealth

Fellow, American College of Trust and Estate Counsel

The University of Iowa College of Law, JD, with high distinction, Order of the Coif; University of Iowa, BA, with highest distinction



319.896.4012 pmorf@spmblaw.com

Paul P. Morf Member

Estate Planning and Private Wealth, Business Transactions and Counseling, Agriculture Law, Taxation Law

Fellow, American College of Trust and Estate Counsel President, Iowa Academy of Trust and Estate Counsel since 2019

The Yale Law School, New Haven, CT, JD, 1997; Dartmouth College, Hanover, NH, AB, summa cum laude, 1994; London School of Economics and Political Science, 1992-1993



319.896.4013 enathan@spmblaw.com



Appellate Advocacy

Member

Erin R. Nathan

Appellate Advocacy

Labor and Employment Law, Business Counseling,

JD, with distinction, 2006:

Jacob W. Nelson

Business and Commercial Litigation, Construction and Design Practice,

Business and Commercial Litigation.

The University of Iowa College of Law,

University of Iowa, BA, with honors, 2001

Member

Vanderbilt University Law School, 2008; University of Iowa, BA, with honors and highest distinction, 2004

319.896.4032 jnelson@spmblaw.com



319.896.4116 mneuerburg@spmblaw.com

Michael J. Neuerburg Attorney

Labor and Employment Law, Business and Commercial Litigation, Insurance Defense and Coverage, Personal Injury, Bankruptcy and Creditors' Rights

The University of North Carolina School of Law, JD, 2010; University of Illinois, Urbana-Champaign, BS, Engineering Physics, with honors, 2003



319.896.4046 jpeters@spmblaw.com



319.896.4093 npetersen@simmonsperrine.com



319.896.4088 jporter@spmblaw.com

James M. Peters Counsel

Labor and Employment Law, Workers' Compensation

The University of Iowa College of Law, JD, with distinction, 1980; University of Iowa, BA, with high distinction, 1977

Nicholas Petersen Member

Business and Commercial Litigation

University of California, Berkeley, School of Law, JD, 2012; University of Iowa, BS, BA, 2009

Joseph J. Porter Attorney

Business and Commercial Litigation, Banking and Finance, Bankruptcy and Creditors' Rights, Real Estate Law

The University of Iowa College of Law, JD, with high distinction, 2020; Georgia State University, MA, Philosophy, 2017; Iowa State University, BA, magna cum laude, Philosophy, 2015

Drew A. Powell Attorney

Business and Commercial Litigation, Insurance Defense and Coverage, Transportation Law, Probate, Estate and Trust Litigation, Bankruptcy and Creditors' Rights

The University of Iowa College of Law, JD, 2018; Whitman College, BA, cum laude, 2014



391.896.4025 dpowell@spmblaw.com



319.896.4051 aransom@spmblaw.com

Alexandria M. Ransom Member

Estate Planning and Private Wealth

The University of Iowa College of Law, JD, with high distinction, 2017; Appalachian State University, BS, Political Science, summa cum laude, 2014



319.896.4054 rscholer@spmblaw.com

Randal J. Scholer Member

Mergers, Acquisitions and Divestitures, Business Transactions and Counseling, Real Estate Law, Municipal Law, Estate Planning and Private Wealth

The University of Iowa College of Law, JD, with distinction, 1981; University of Iowa, BBA, 1978



319.896.4040 tjs@spmblaw.com



319.896.4029 jstone@simmonsperrine.com

Travis J. Schroeder Member

Business Transactions and Counseling, Taxation Law, Agricultural Law, Estate Planning and Private Wealth

The University of Iowa College of Law, JD, with distinction, 2009; University of Iowa College of Business, BBA, with highest distinction, 2006

Grinnell College, BA, with honors, 2003

Jeffrey A. Stone

Construction and Design Practice.

Business and Commercial Litigation The University of Iowa College of Law, JD, with high distinction, 2006;

Member

Trial Practice

Roger W. Stone Member

Construction and Design Practice, Environmental Law, Business and Commercial Litigation, Personal Injury, Banking Litigation, Municipal Law, Banking and Finance

> Fellow, American College of Construction Lawyers

The University of Iowa College of Law, JD, with highest distinction, 1980; Columbia University, MA, 1977; University of Iowa, BA, with highest distinction, 1975



319.896.4052 rstone@spmblaw.com

Carrie L. Thompson Member

Professional Liability Defense

The University of Iowa College of Law, JD, with distinction, 2008; Mount Mercy College, BS, cum laude, 2004



319.896.4073 cthompson@spmblaw.com



319.896.4057 bvernon@simmonsperrine.com

William S. Vernon Member

Business Transactions and Counseling, Mergers, Acquisitions and Divestitures, Real Estate Law; Banking Litigation, Business and Commercial Litigation, Construction Litigation, Banking and Finance, Taxation Law

University of Missouri College of Law, LLM (Taxation), 1981; CPA (Non-Practicing) 1979; Drake University Law School, JD, 1977; Regis College, BS, cum laude, 1974



319.896.4077 jvetter@spmblaw.com

Jacob K. Vetter Attorney

Business Transactions and Counseling, Estate Planning and Private Wealth

The University of Iowa College of Law, JD, Order of the Coif, with highest distinction, 2021; Northwestern University, BA, Economics, 2008

Kevin J. Visser Member

Trial and Appellate Advocacy, Business, Commercial and Shareholder Litigation, Labor and Employment Law

The University of Iowa College of Law, JD, 1980; Central Missouri State, BS Economics, 1978



319.896.4059 kvisser@spmblaw.com



319.354.1019 cvoci@spmblaw.com

Christopher J. Voci Attorney

Intellectual Property, Including: Trademark, Copyright, Patent and Software Licensing

Franklin Pierce Law Center, JD, 1999; University of Michigan, BS, high honors, 1995



319.366.7641 cvonkampen@simmonsperrine.com

Chad M. VonKampen Member

Personal Injury, Workers' Compensation, Medical Malpractice, Litigation

University of Nebraska College of Law, JD, with highest distinction, 1992; Concordia College, BA, with highest distinction, 1989

David L. Wenzel Attorney

Business Transactions and Counseling, Estate Planning and Private Wealth, Real Estate Law, Startups and Emerging Companies, Probate, Estate and Trust Litigation

Creighton University School of Law, JD, 2006; St. Louis University, BA Management Information Systems, 2002; Washington University, Major in Japanese, 2002



319.896.4108 dwenzel@spmblaw.com



319.896.4097 kwilcox@spmblaw.com

Kyle W. Wilcox Member

Business Transactions and Counseling, Taxation Law, Tax Return Preparation, Estate Planning and Private Wealth, Probate, Estate and Trust Litigation, Elder Law, Agricultural Law

The University of Iowa College of Law, JD, with distinction, 2003; University of Northern Iowa, BA, magna cum laude, 1999

Gregory G. Williams Member

Intellectual Property

University of Iowa, MBA, 1997; The University of Iowa College of Law, JD, 1985; University of Iowa, BA, Physics, 1982



319.853.8634 gwilliams@simmonsperrine.com greg@iowapatentattorney.com

Thomas D. Wolle Member

Labor and Employment Law, Workers' Compensation, Civil Litigation

The University of Iowa College of Law, JD, with distinction, 1992; Luther College, BA, 1988



319.896.4007 twolle@simmonsperrine.com

USLAW NETWORK

USLAW is an international organization composed of more than 6,000 attorneys across the U.S., Canada, Latin America and Asia, and with affiliations with TELFA in Europe. USLAW is comprised of law firms that are part of the NETWORK by invitation only. Member firms provide high quality legal representation and seamless cross-jurisdictional service. Simmons Perrine Moyer Bergman PLC is proud to be the only Iowa firm that is a member of USLAW.



COMMUNITY

At Simmons Perrine Moyer Bergman PLC, we are attorneys, community leaders, parents, teachers, philanthropists, volunteers, and so much more. We believe our longevity stems from not only our experience as attorneys, but also the commitment we have to others and the shared vision of working toward a better future for our clients, staff and families. We proudly provide pro bono legal services, monetary donations, or volunteer time to over 100 organizations in Iowa.

INDEX

- 3 AbouAssaly, Nicolas 3 Adam, Matthew J. 3 Anderson, Todd W. 4 Boaauss, J. Scott 4 Brandes, Matthew J. 4 Brooks, Philip D. 5 Burian, Philip A. 5 Carls, Abram V. 5 Cavanaugh, Travis M. 6 Conover. Christine L. 6 D'Amico, Amanda M. 6 DeBoom, Thomas N. 7 Doner. Alexandra N. 7 Erickson, Sydney K. 7 Fagan, Brian J. 8 Gamez, Paul D. 8 Gibson, Dawn M. Gray, Samuel J. 8 9 Hardin, Annie M. g Hartley, Madeline E. 9 Hartman, Lynn W. 10 Hatala Bobert S 10 Hektoen, Matthew J. 10 Holtman, Stephen J. 11 Jensen, Laura A. 11 Kinkead, Rae M. 11 Kleiman, Kathleen A. 12 Koller, Jacob R. 12 Lam, Eric W. 12 Larson, Stephen B.
- 13 Loftus, Christopher K.
- 13 Masching, Hayley M.
- 13 McCright, Jon M.
- 14 McDonough, Michael
- 14 Morf, Darrel A.
- 14 Morf, Paul P.
- 15 Nathan, Erin R.
- 15 Nelson, Jacob W.
- 15 Neuerburg, Michael J.
- 16 Peters, James M.
- 16 Petersen, Nicholas
- 16 Porter, Joseph J.
- 17 Powell, Drew A.
- 17 Ransom, Alexandria M.
- 17 Scholer, Randal J.
- 18 Schroeder, Travis J.
- 18 Stone, Jeffrey A.
- 18 Stone, Roger W.
- 19 Thompson, Carrie L.
- 19 Vernon, William S.
- 19 Vetter, Jacob K.
- 20 Visser, Kevin J.
- 20 Voci, Christopher J.
- 20 VonKampen, Chad M.
- 21 Wenzel, David L.
- 21 Wilcox, Kyle W.
- 21 Williams, Gregory G.
- 22 Wolle, Thomas D.

115 3rd Street SE, Suite 1200 | Cedar Rapids, IA 52401 | 319.366.7641 1150 5th Street, Suite 170 | Coralville, IA 52241 | 319.354.1019

www.spmblaw.com



Published 3/2025